

**PAY DIFFERENTIAL 243  
RECRUITMENT AND RETENTION DIFFERENTIAL - UNIT 7  
AND EXCLUDED EMPLOYEES**

Established: 10/19/01

Revised: 11/01/07, 03/02/11

CLASS TITLE	CLASS CODE	CB/ID	EARNINGS ID	DEPARTMENT
Rank and File:				
State Park Peace Officer (Lifeguard)	0992	R07	8K62	Parks and Recreation
Lifeguard I (Seasonal)	0993			
Lifeguard II (Seasonal)	0990			
Lifeguard (Permanent Intermittent)	0985			
State Park Peace Officer (Ranger)	0983			
Fish and Game Patrol Lieutenant (Specialist)	8005			Fish and Game
Fish and Game Warden	8421			
Warden-Pilot Department of Fish and Game	8410			
Excluded:				
State Park Peace Officer Supervisor I (Lifeguard)	0991	S07	8K62	Parks and Recreation
State Park Peace Officer Supervisor II (Lifeguard)	0988			
State Park Peace Officer Supervisor III (Lifeguard)	1045			
State Park Superintendent I	0976			
State Park Superintendent II	0978			
State Park Superintendent III	0974			
State Park Superintendent IV	0973			
State Park Peace Officer Supervisor (Ranger)	0980			
State Park Superintendent V	0971			
Fish and Game Lieutenant (Supervisor)	8418	S07		Fish and Game
Fish and Game Captain	8412			
Fish and Game Assistant Chief	8405			
Senior Warden - Pilot DFG	8407			

<b>RATE</b>
\$175 per pay period

<b>CRITERIA</b>
The employees in the above classes shall receive the differential in addition to any differential currently being received by the classes.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**SECTION 14:****PAY DIFFERENTIALS**

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<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes